

**Performance share allocation for the Chief Executive Officer of Natixis
Board of Directors' decision of February 18, 2015**

On February 18, 2015, Natixis' Board of Directors granted 27,321 performance shares to the Chief Executive Officer of Natixis based on the positive opinion of the Compensation Committee, and as authorized by Natixis' General Shareholders' Meeting held on May 21, 2013 in its 17th resolution.

The purpose of this allocation is to strengthen the alignment over time between shareholders' interests and those of senior management.

The shares will only be vested at the end of a four-year period and subject to performance and presence conditions. The performance conditions have been defined based on the relative performance (Total Shareholder Return) of Natixis' share against that of other banking institutions making up the Euro Stoxx Banks index.

Furthermore, 30% of the shares delivered to the executive corporate officer at the end of the Vesting Period will be subject to a lock-in period ending upon the termination of his office as Chief Executive Officer of Natixis.