

Paris, May 24, 2017

Free share allocation for the Chief Executive Officer of Natixis Board of Directors' decision of May 23, 2017

On May 23, 2017, based on the positive opinion of the Compensation Committee, and as authorized by Natixis' General Shareholders' Meeting held on May 24, 2016 in its 19th resolution, Natixis' Board of Directors granted performance shares to the members of the Senior Management Committee; 29 911 performance shares are allocated to the Chief Executive Officer, which can lead to a maximum acquisition of 32 902 securities, depending on the attainment of the performance condition.

The purpose of this allocation is to strengthen the alignment over time between shareholders' interests and those of senior management.

The shares will only be vested at the end of a four-year period and subject to performance and presence conditions. The performance condition has been defined based on the relative performance (Total Shareholder Return) of Natixis' share against that of other banking institutions making up the Euro Stoxx Banks index.

Furthermore, 30% of the shares delivered to the Chief Executive Officer at the end of the Vesting Period will be subject to a lock-in period ending upon the termination of his office as Chief Executive Officer of Natixis.

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