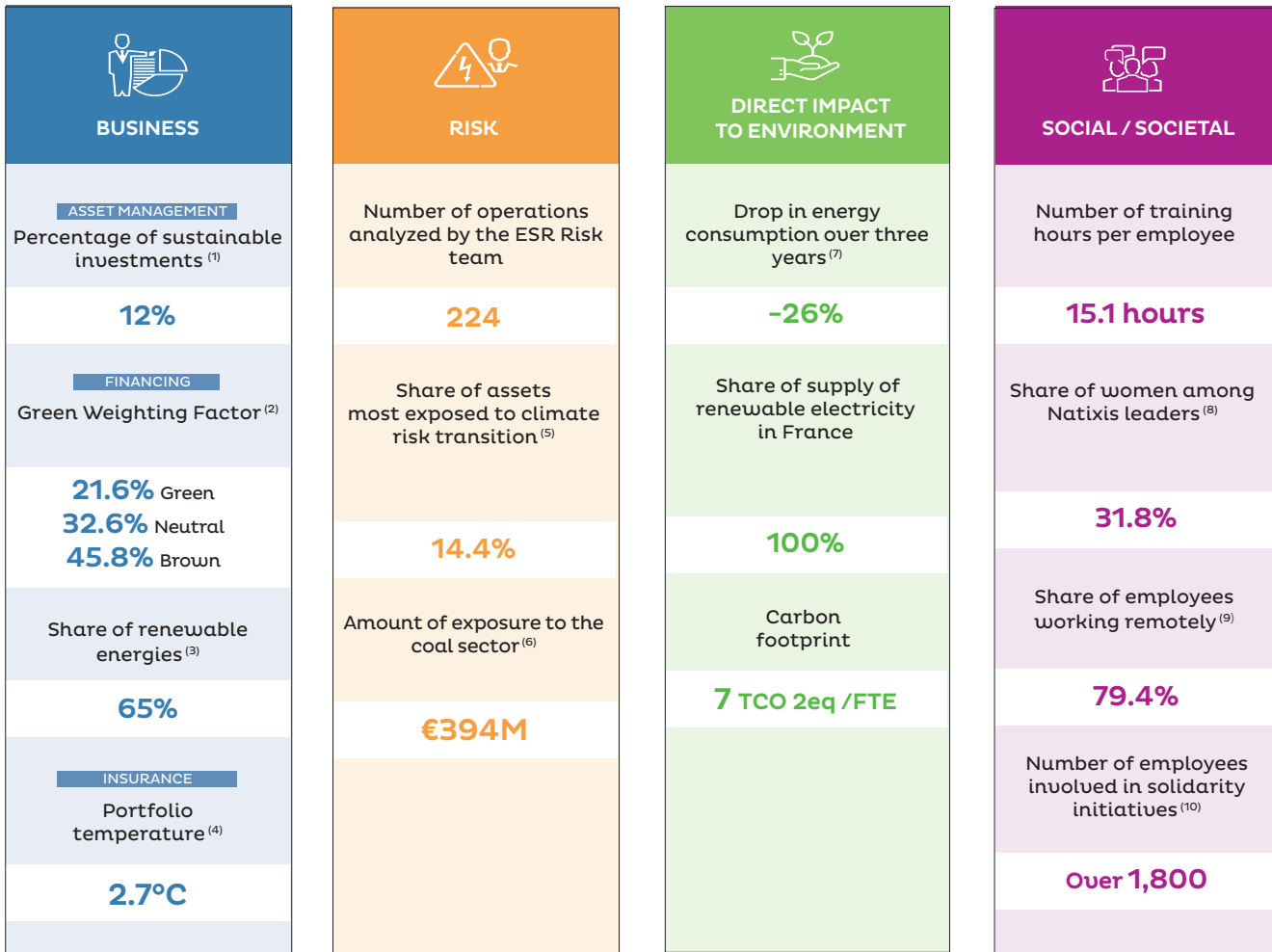


Our ESR key performance indicators



- (1) Percentage of assets managed on behalf of third parties by affiliates of Natixis Investment Managers (NIM) that systematically include ESG criteria in their investment decisions.
- (2) Environmental impact of the bank balance sheet rated by the Green Weighting Factor methodology excluding the financial sector (CIB scope).
- (3) Share of renewable energies in the project financing of the electricity production sector in the portfolio.
- (4) Potential for global warming induced by Natixis Assurances general fund investments (70% of the portfolio, alignment methodology developed by Mirova).
- (5) Percentage of the total amount of RWA rated "Dark brown" under the Green Weighting Factor methodology.
- (6) Amount of coal exposure taking into account non-dedicated corporate outstandings and project financing at the end of 2020.
- (7) % decrease in kWh / FTE between 2018 and 2020.
- (8) Within the wider leadership circle (Natixis Purple Leaders).
- (9) Employees who signed a teleworking amendment at the end of 2020.
- (10) Employees who took part in the salary or one-off donation of time.